## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**SCHEDULE 13D** 

(Rule 13d-101)

## INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO § 240.13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO § 240.13d-2(a)

(Amendment No.)<sup>1</sup>

L.B. Foster Company (Name of Issuer)

<u>Common Stock, par value \$0.01 per share</u> (Title of Class of Securities)

> 350060109 (CUSIP Number)

ARON R. ENGLISH 22NW, LP 1455 NW Leary Way, Suite 400 Seattle, Washington 98107 (206) 227-3078

RYAN NEBEL OLSHAN FROME WOLOSKY LLP 1325 Avenue of the Americas New York, New York 10019 <u>(212) 451-2300</u> (Name, Address and Telephone Number of Person Authorized to Receive Notices and Communications)

January 27, 2022 (Date of Event Which Requires Filing of This Statement)

If the filing person has previously filed a statement on Schedule 13G to report the acquisition that is the subject of this Schedule 13D, and is filing this schedule because of §§ 240.13d-1(e), 240.13d-1(g), check the following box  $\Box$ .

*Note:* Schedules filed in paper format shall include a signed original and five copies of the schedule, including all exhibits. *See* § 240.13d-7 for other parties to whom copies are to be sent.

<sup>&</sup>lt;sup>1</sup> The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, *see* the *Notes*).

1	NAME OF REPOR	TING PERSON		
	22NW Fund,	LP		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP(a) $\boxtimes$ (b) $\Box$			
3	SEC USE ONLY			
4	SOURCE OF FUNDS			
5		WC CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR 2(e)		
6	CITIZENSHIP OR	CITIZENSHIP OR PLACE OF ORGANIZATION		
	DELAWARE			
NUMBER OF SHARES	7	SOLE VOTING POWER		
BENEFICIALLY OWNED BY	8	1,023,235 SHARED VOTING POWER		
EACH	o	- 0 -		
PERSON WITH	9	SOLE DISPOSITIVE POWER		
		1,023,235		
	10	SHARED DISPOSITIVE POWER		
		- 0 -		
11	AGGREGATE AM	OUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
	1,023,235			
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES			
13	PERCENT OF CLA	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11)		
	9.4%			
14	TYPE OF REPORT	TING PERSON		
	PN			

1	NAME OF REPORTING PERSON			
	22NW, LP			
2				
-			(a) ⊠ (b) □	
3	SEC USE ONLY	SEC USE ONLY		
4	SOURCE OF FUNDS			
	00			
5		VISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR		
	2(e)			
6	CITIZENSHIP OR	PLACE OF ORGANIZATION		
	DELAWARE			
NUMBER OF SHARES	7	SOLE VOTING POWER		
BENEFICIALLY		1,023,235		
OWNED BY	8	SHARED VOTING POWER		
EACH				
REPORTING PERSON WITH	9	- 0 - SOLE DISPOSITIVE POWER		
FERSON WITH	9	SOLE DISPOSITIVE POWER		
		1,023,235		
	10	SHARED DISPOSITIVE POWER		
11	AGGREGATE AM	- 0 - OUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON		
11	AGGREGATE AMOUNT DEMENCIALET OWNED DT EACH KEI OKTING TEKSON			
	1,023,235			
12	CHECK BOX IF T	HE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES		
13	PERCENT OF CL/	ASS REPRESENTED BY AMOUNT IN ROW (11)		
	9.4%			
14	TYPE OF REPORT	TING PERSON		
	PN			
	E T N			

1	NAME OF REPORTING PERSON		
	22NW Fund G		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a		
			(b) 🗆
3	SEC USE ONLY		
		c.	
4	SOURCE OF FUNDS		
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5		SCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR	
5	2(e)	SCEOSORE OF LEGAL I ROCLEDINGS IS REQUIRED I ORSOANT TO THEM 2(0) OR	
	2(0)		
6	CITIZENSHIP OR P	PLACE OF ORGANIZATION	
	DELAWARE		
NUMBER OF	7	SOLE VOTING POWER	
SHARES			
BENEFICIALLY		1,023,235	
OWNED BY	8	SHARED VOTING POWER	
EACH			
REPORTING		- 0 -	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
		1,023,235	
	10	SHARED DISPOSITIVE POWER	
		- 0 -	
11	ACCRECATE AMO	UNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
11	AUGINEGALE AIMU	JOINT DEMERICIALET OWNED DI EACH REFORTING FERSON	
	1,023,235		
12		E AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	
13	PERCENT OF CLAS	SS REPRESENTED BY AMOUNT IN ROW (11)	
	_		
	9.4%		
14	TYPE OF REPORTI	NG PERSON	
	00		

	i		
1	NAME OF REPORTING PERSON		
	22NW GP, Inc		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a)		
			(b) 🗆
3	SEC USE ONLY		
4	SOURCE OF FUND	05	
4	SOURCE OF FURE		
	00		
5		SCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR	
	2(e)		
6	CITIZENSHIP OR I	PLACE OF ORGANIZATION	
	DELAWARE		
NUMBER OF	7	SOLE VOTING POWER	
SHARES		1 000 005	
BENEFICIALLY OWNED BY	8	1,023,235 SHARED VOTING POWER	
EACH	8	SHARED VOTING POWER	
REPORTING		- 0 -	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
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		1,023,235	
	10	SHARED DISPOSITIVE POWER	
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11	AGGREGATE AMO	DUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
	1,023,235		
12	CHECK BOX IF TH	IE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	
13		SS REPRESENTED BY AMOUNT IN ROW (11)	
15	FERCENT OF CLA	55 REFRESENTED DI AMOUNT IN ROW (11)	
	9.4%		
14	TYPE OF REPORT	ING PERSON	
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1	i		
1	NAME OF REPORTING PERSON		
	Aron R. Eng		(a) 🗵
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP		
			(b) 🗆
3	SEC USE ONLY		
5	SEC USE ONET		
4	SOURCE OF FUNDS		
	OO, PF		
5		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR	
	2(e)		
6	CITIZENSHIDOD	R PLACE OF ORGANIZATION	
0			
	USA		
NUMBER OF	7	SOLE VOTING POWER	
SHARES			
BENEFICIALLY		1,024,140	
OWNED BY	8	SHARED VOTING POWER	
EACH			
REPORTING PERSON WITH	0	- 0 - SOLE DISPOSITIVE POWER	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
		1,024,140	
	10	SHARED DISPOSITIVE POWER	
		- 0 -	
11	AGGREGATE AM	IOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
10	1,024,140		
12	CHECK BOX IF T	THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	
13	PERCENT OF CL	ASS REPRESENTED BY AMOUNT IN ROW (11)	
10			
	9.5%		
14	TYPE OF REPOR	TING PERSON	
	IN		

1	NAME OF REPOR	TING PERSON	
	Bryson O. Hi		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a)		
			(b) 🗆
3	SEC USE ONLY		
4	SOURCE OF FUN	DS	
	DE.		
	PF		
5		ISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OR	
	2(e)		
6	CITIZENSUIDOD	PLACE OF ORGANIZATION	
U	CITIZENSIIP OK	I LAGE OF ONOAMIZATION	
	USA		
NUMBER OF	7	SOLE VOTING POWER	
SHARES	/	SOLE VOTING FOWER	
BENEFICIALLY		991	
OWNED BY	8	SHARED VOTING POWER	
EACH	0		
REPORTING		- 0 -	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
	5		
		991	
	10	SHARED DISPOSITIVE POWER	
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11	AGGREGATE AM	OUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
	991		
12	CHECK BOX IF T	HE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	
13	PERCENT OF CLA	ASS REPRESENTED BY AMOUNT IN ROW (11)	
	Less than 1%		
14	TYPE OF REPORT	TING PERSON	
	IN		

1	NAME OF REPOR	RTING PERSON	
	Alexander B		
2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) $\boxtimes$		
			(b) 🗆
3	SEC USE ONLY		
4	SOURCE OF FUN	IDS .	
4	SOURCE OF FUN	103	
	PF		
5		DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) OF	<u> </u>
	2(e)	······································	- —
6	CITIZENSHIP OR	PLACE OF ORGANIZATION	
	USA		
NUMBER OF	7	SOLE VOTING POWER	
SHARES			
BENEFICIALLY		1,075	
OWNED BY	8	SHARED VOTING POWER	
EACH			
REPORTING	0	- 0 - SOLE DISPOSITIVE POWER	
PERSON WITH	9	SOLE DISPOSITIVE POWER	
		1,075	
	10	SHARED DISPOSITIVE POWER	
	10	SHARED DISFOSITIVE FOWER	
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11	AGGREGATE AM	IOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON	
	1,075		
12	CHECK BOX IF T	HE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	
13	PERCENT OF CL	ASS REPRESENTED BY AMOUNT IN ROW (11)	
	Less than 1%		
14	TYPE OF REPOR	TING PERSON	
	TNI		
	IN		

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The following constitutes the Schedule 13D filed by the undersigned (the "Schedule 13D").

Prior to filing the Schedule 13D, certain of the Reporting Persons (defined below) had relied on Rule 13d-1(b) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), which provides that a Schedule 13G shall be filed within 45 days after the end of the calendar year in which the person became obligated under Rule 13d-1(b) to report the person's beneficial ownership as of the last day of the calendar year. The Reporting Persons became obligated to file the Schedule 13D upon a change of their investment intent as of the date noted on the cover page hereto and as set forth more specifically under Item 4 below.

#### Item 1. <u>Security and Issuer</u>.

This statement relates to the Common Stock, par value \$0.01 per share (the "Shares"), of L.B. Foster Company, a Pennsylvania corporation (the "Issuer"). The address of the principal executive offices of the Issuer is 415 Holiday Drive, Suite 100, Pittsburgh, Pennsylvania 15220.

#### Item 2. Identity and Background.

- (a) This statement is filed by:
  - (i) 22NW Fund, LP, a Delaware limited partnership ("22NW Fund"), with respect to the Shares directly and beneficially owned by it;
  - (ii) 22NW, LP, a Delaware limited partnership ("22NW"), as the investment manager of 22NW Fund;
  - (iii) 22NW Fund GP, LLC, a Delaware limited liability company ("22NW GP"), as the general partner of 22NW Fund;
  - (iv) 22NW GP, Inc., a Delaware S Corporation ("22NW Inc."), as the general partner of 22NW;
  - (v) Aron R. English, as the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc.;
  - (vi) Bryson O. Hirai-Hadley; and
  - (vii) Alexander B. Jones.

Each of the foregoing is referred to as a "Reporting Person" and collectively as the "Reporting Persons." Each of the Reporting Persons is party to that certain Joint Filing Agreement, as further described in Item 6. Accordingly, the Reporting Persons are hereby filing a joint Schedule 13D.

(b) The address of the principal office of each of the Reporting Persons is 1455 NW Leary Way, Suite 400, Seattle, Washington 98107.

(c) The principal business of 22NW Fund is investing in securities. The principal business of 22NW is serving as the investment manager of 22NW Fund. The principal business of 22NW GP is serving as the general partner of 22NW Fund. The principal business of 22NW Inc. is serving as the general partner of 22NW. Mr. English is the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc. Messrs. Hirai-Hadley and Jones are Research Analysts at 22NW.

(d) No Reporting Person has, during the last five years, been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors).

(e) No Reporting Person has, during the last five years, been party to a civil proceeding of a judicial or administrative body of competent jurisdiction and as a result of such proceeding was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

(f) 22NW Fund, 22NW, 22NW GP and 22NW Inc. are organized under the laws of the State of Delaware. Messrs. English, Hirai-Hadley and Jones are citizens of the United States of America.

#### Item 3. Source and Amount of Funds or Other Consideration.

The Shares purchased by 22NW Fund were purchased with working capital (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 1,023,235 Shares beneficially owned by 22NW Fund is approximately \$14,694,802, excluding brokerage commissions.

The Shares directly owned by Mr. English were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 905 Shares directly owned by Mr. English is approximately \$10,000, excluding brokerage commissions.

The Shares directly owned by Mr. Hirai-Hadley were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 991 Shares directly owned by Mr. Hirai-Hadley is approximately \$15,195, excluding brokerage commissions.

The Shares directly owned by Mr. Jones were purchased with personal funds (which may, at any given time, include margin loans made by brokerage firms in the ordinary course of business). The aggregate purchase price of the 1,075 Shares directly owned by Mr. Jones is approximately \$16,828, excluding brokerage commissions.

#### Item 4. <u>Purpose of Transaction</u>.

The Reporting Persons purchased the Shares based on the Reporting Persons' belief that the Shares, when purchased, were undervalued and represented an attractive investment opportunity. Depending upon overall market conditions, other investment opportunities available to the Reporting Persons, and the availability of Shares at prices that would make the purchase or sale of Shares desirable, the Reporting Persons may endeavor to increase or decrease their position in the Issuer through, among other things, the purchase or sale of Shares on the open market or in private transactions or otherwise, on such terms and at such times as the Reporting Persons may deem advisable.

The Reporting Persons have engaged, and intend to continue to engage, in communications with the Issuer's management team and Board of Directors (the "Board") regarding means to enhance stockholder value and improve the Issuer's corporate governance.



No Reporting Person has any present plan or proposal which would relate to or result in any of the matters set forth in subparagraphs (a) -(j) of Item 4 of Schedule 13D except as set forth herein or such as would occur upon or in connection with completion of, or following, any of the actions discussed herein. The Reporting Persons intend to review their investment in the Issuer on a continuing basis and to communicate with the Issuer's management and Board about a broad range of operational and strategic matters. Depending on various factors including, without limitation, the Issuer's financial position and investment strategy, the price levels of the Shares, conditions in the securities markets and general economic and industry conditions, the Reporting Persons may in the future take such actions with respect to their investment in the Issuer as they deem appropriate including, without limitation, engaging in additional communications with management and the Board of the Issuer, engaging in discussions with stockholders of the Issuer and others about the Issuer and the Reporting Persons' investment, making proposals to the Issuer concerning changes to the capital allocation strategy, capitalization, ownership structure, Board structure (including Board composition) or operations of the Issuer, purchasing additional Shares, selling some or all of their Shares, engaging in short selling of or any hedging or similar transaction with respect to the Shares, or changing their intention with respect to any and all matters referred to in Item 4.

#### Item 5. <u>Interest in Securities of the Issuer</u>.

(a) The aggregate percentage of Shares reported owned by each person named herein is based upon 10,834,105 Shares outstanding as of October 27, 2021, which is the total number of Shares outstanding as reported in the Issuer's quarterly report on Form 10-Q filed with the Securities and Exchange Commission on November 3, 2021.

As of the date hereof, 22NW Fund directly beneficially owned 1,023,235 Shares, constituting approximately 9.4% of the Shares outstanding.

As of the date hereof, Mr. English directly beneficially owned 905 Shares, constituting less than 1% of the Shares outstanding.

As of the date hereof, Mr. Hirai-Hadley directly beneficially owned 991 Shares, constituting less than 1% of the Shares outstanding.

As of the date hereof, Mr. Jones directly beneficially owned 1,075 Shares, constituting less than 1% of the Shares outstanding.

22NW, as the investment manager of 22NW Fund, may be deemed to beneficially own the 1,023,235 Shares owned by 22NW Fund, constituting approximately 9.4% of the Shares outstanding. 22NW GP, as the general partner of 22NW Fund, may be deemed to beneficially own the 1,023,235 Shares owned by 22NW Fund, constituting approximately 9.4% of the Shares outstanding. 22NW Inc., as the general partner of 22NW, may be deemed to beneficially own the 1,023,235 Shares owned by 22NW Fund, constituting approximately 9.4% of the Shares outstanding. Mr. English, as the Portfolio Manager of 22NW, Manager of 22NW GP and President and sole shareholder of 22NW Inc., may be deemed to beneficially own the 1,023,235 Shares owned by 22NW Fund, together with the Shares he directly beneficially owns, constitutes an aggregate of 1,024,140, constituting approximately 9.5% of the Shares outstanding.

Each Reporting Person may be deemed to be a member of a "group" with the other Reporting Persons for the purposes of Section 13(d) (3) of the Exchange Act, and such group may be deemed to beneficially own the 1,026,206 Shares owned in the aggregate by all of the Reporting Persons. Each Reporting Person disclaims beneficial ownership of the Shares that he or it does not directly own.

(b) By virtue of their respective positions with 22NW Fund, each of 22NW, 22NW GP, 22NW Inc. and Mr. English may be deemed to have sole power to vote and dispose of the Shares directly beneficially owned by 22NW Fund.

Mr. English has the sole power to vote and dispose of the Shares directly beneficially owned by him.

Mr. Hirai-Hadley has the sole power to vote and dispose of the Shares directly beneficially owned by him.

Mr. Jones has the sole power to vote and dispose of the Shares directly beneficially owned by him.

(c) The transactions in the Shares by the Reporting Persons during the past sixty days are set forth in Schedule A and are incorporated herein by reference. All of such transactions were effected in the open market unless otherwise noted therein.

(d) No person other than the Reporting Persons is known to have the right to receive, or the power to direct the receipt of dividends from, or proceeds from the sale of, the Shares.

(e) Not applicable.

#### Item 6. <u>Contracts, Arrangements, Understandings or Relationships With Respect to Securities of the Issuer</u>.

On February 1, 2022, the Reporting Persons entered into a Joint Filing Agreement in which the Reporting Persons agreed to the joint filing on behalf of each of them of statements on Schedule 13D with respect to the securities of the Issuer to the extent required by applicable law. The Joint Filing Agreement is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

Other than as described herein, there are no contracts, arrangements, understandings or relationships among the Reporting Persons, or between the Reporting Persons and any other person, with respect to the securities of the Issuer.

### Item 7. <u>Material to be Filed as Exhibits</u>.

99.1 Joint Filing Agreement, dated February 1, 2022.

## **SIGNATURES**

After reasonable inquiry and to the best of his knowledge and belief, the undersigned certifies that the information set forth in this statement is true, complete and correct.

22NW FUND, LP

Dated: February 1, 2022

]	By:	22NW Fund General Parti	
:	By:	/s/ Aron R. E Name: Title:	nglish Aron R. English Manager
:	22NW,	LP	
	By:	22NW GP, Ir General Parti	
]	By:	/s/ Aron R. E Name: Title:	nglish Aron R. English President and Sole Shareholder
:	22NW	FUND GP, LI	LC
	By:	/s/ Aron R. E Name: Title:	nglish Aron R. English Manager
:	22NW	GP, INC.	
]	By:	<u>/s/ Aron R. E</u> Name: Title:	nglish Aron R. English President and Sole Shareholder
		n R. English R. ENGLISH	[
	/s/ Bryson O. Hirai-Hadley BRYSON O. HIRAI-HADLEY		
		kander B. Jone ANDER B. JC	

## SCHEDULE A

# Transactions in the Securities of the Issuer During the Past Sixty (60) Days

Nature of the Transaction	Amount of Securities <u>Purchased/(Sold)</u>	<u>Price (\$)</u>	Date of <u>Purchase/Sale</u>
	<u>22NW FU</u>	I <u>ND, LP</u>	
Purchase of Common Stock	36,785	12.9619	12/21/2021
Purchase of Common Stock	788	12.9500	12/21/2021
Purchase of Common Stock	18,500	12.9832	12/22/2021
Purchase of Common Stock	5,250	13.5981	12/31/2021
	BRYSON O. HI	RAI-HADLEY	
Purchase of Common Stock	100	13.2900	12/22/2021
Purchase of Common Stock	92	13.3000	12/22/2021
	<u>ALEXANDEI</u>	<u>R B. JONES</u>	
Purchase of Common Stock	100	14.8000	12/09/2021
Purchase of Common Stock	175	13.0000	12/20/2021

#### JOINT FILING AGREEMENT

In accordance with Rule 13d-1(k)(1)(iii) under the Securities Exchange Act of 1934, as amended, the persons named below agree to the joint filing on behalf of each of them of a Statement on Schedule 13D (including additional amendments thereto) with respect to the Common Stock, par value \$0.01 per share, of L.B. Foster Company, a Pennsylvania corporation. This Joint Filing Agreement shall be filed as an Exhibit to such Statement.

Dated: February 1, 2022

- 22NW FUND, LP
- By: 22NW Fund GP, LLC General Partner
- By: /s/ Aron R. English Name: Aron R. English Title: Manager

#### 22NW, LP

- By: 22NW GP, Inc. General Partner
- By: /s/ Aron R. English Name: Aron R. English Title: President and Sole Shareholder

## 22NW FUND GP, LLC

By:	/s/ Aron R. English	
	Name:	Aron R. English
	Title:	Manager

### 22NW GP, INC.

By:	/s/ Aron R. English		
	Name:	Aron R. English	
	Title:	President and Sole Shareholder	

/s/ Aron R. English ARON R. ENGLISH

/s/ Bryson O. Hirai-Hadley BRYSON O. HIRAI-HADLEY

/s/ Alexander B. Jones

ALEXANDER B. JONES