UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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|--------------------------|-----------|--|--|
| Estimated average burden | | | |
| hours per response: | 0.5 | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Addres | | on [*] | | | er Name and Ticke <u>TER L B CO</u> | | | ymbol | | | ationship of Reportin all applicable) Director | g Person(s) to Is 10% (| |
|--|------------------|---------------------------------|---------|--|---|----------|---|---|--|------------------------|---|----------------------------|------------|
| (Last) 415 HOLIDAY I | (First) DRIVE | (Middle) | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2021 | | | | _ x | Officer (give title Other (specify below) Senior VP & CFO | | | | |
| (Street) PITTSBURGH (City) | PA (State) | 15222 (Zip) | | 4. If An | nendment, Date of | Original | Filed | (Month/Day/Ye | ear) | 6. Indiv Line) X | ridual or Joint/Group Form filed by One Form filed by Mor Person | e Reporting Pers | on |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | |
| Date | | 2. Transac Date (Month/Da | | Execution Date, Transaction Disposed Of (D) (Instr. 3 | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | | |
| | | | | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |
| Common Stock | | | 03/01/2 | 2021 | | A | | 15,000(1) | A | \$ <mark>0</mark> | 15,000 | D | |
| Common Stock | | | 03/01/2 | 2021 | | A | | 5,775(1) | A | \$ <mark>0</mark> | 20,775 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Amount of Securities Underlying Derivative S Transaction Expiration Date (Month/Day/Year) of Indirect Beneficial Derivative Conversion Derivative derivative Securities Ownership (Month/Day/Year) Derivative Securities or Exercise Price of Security (Instr. 3) Code (Instr. Security (Instr. 5) if any (Month/Day/Year) Form: Direct (D) 8) Beneficially Ownership Acquired (A) or Disposed Owned Following Reported Derivative Security or Indirect (I) (Instr. 4) Security (Instr. 4) (Instr. 3 and 4) of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount Numbe Date Expiration v (D) Exercisable Date Shares Cod (A) Title Performance Stock Units Commor (2)03/01/2021 A 3,333 (2)02/28/2026 3,333 \$0.00 3,333 D Stock

Explanation of Responses:

1. Award of time vested restricted stock, which shall vest in 33-1/3 increments on each of the first, second and third anniversaries of the date of the grant.

2. Performance-based stock unit award which expires on 02/28/26, 5 years after the grant date. Fifty percent of the award, or 1,666 shares, may be earned when the consecutive 30 day average closing stock price per share of the Company's common stock on the Nasdaq Stock Market is \$25.00 per share or more and is generally subject to continued employment with the Company until the third anniversary of the grant date. The remaining 50% of the award, or 1,667 shares, may be earned when the consecutive 30 day average closing stock price per share of the Company's common stock on the Nasdaq Stock Market is \$30.00 per share or more and is generally subject to continued employment with the Company until the third anniversary of the grant date. If either or both of these measures are achieved after the third anniversary of the grant date, the shares will be issued upon attainment of such stock price goals and if the grantee is employed by the Company on the date of attainment of such goals.

| <u>/s/ William M. Thalman by</u> <u>Heidi Loeffert, attorney-in-fact</u> | 03/02/2021 |
|---|------------|
| ** Signature of Reporting Person | Date |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.