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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

**SCHEDULE 14A**  
(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT  
SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities  
Exchange Act of 1934 (Amendment No. )

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement  
 Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))  
 Definitive Proxy Statement  
 Definitive Additional Materials  
 Soliciting Material under § 240.14a-12

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**L.B. FOSTER COMPANY**

(Name of Registrant as Specified in its Charter)

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(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required  
 Fee paid previously with preliminary materials  
 Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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# LBFoster

L.B. FOSTER COMPANY  
415 HOLIDAY DRIVE, SUITE 100  
PITTSBURGH, PA 15220-2729  
ATTN: INVESTOR RELATIONS

V64519-P25958-Z89461

## Your **Vote** Counts!

L.B. FOSTER COMPANY

2025 Annual Meeting  
Vote by May 21, 2025  
11:59 PM ET



### You invested in L.B. FOSTER COMPANY and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 22, 2025.**

#### Get informed before you vote

View the Notice and Proxy Statement and 2024 Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 8, 2025. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually at the Meeting\*

May 22, 2025  
8:30 AM EDT

Virtually at:  
[www.virtualshareholdermeeting.com/FSTR2025](http://www.virtualshareholdermeeting.com/FSTR2025)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b> 01) Raymond T. Betler 02) Alexander B. Jones 03) John F. Kasel 04) John E. Kunz 05) Janet Lee 06) David J. Meyer 07) Diane B. Owen 08) Bruce E. Thompson	☑ For
2. Ratify appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	☑ For
3. Advisory approval of the compensation paid to the Company's named executive officers for 2024.	☑ For
4. Approval of the L.B. Foster Company 2025 Equity and Incentive Compensation Plan.	☑ For
<b>NOTE:</b> The proxies are also authorized to vote, in their discretion, upon such other business as may properly come before the meeting or any adjournment thereof.	

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".